# Medical education in Europe — at a point of inflection?

Presented at a MedComms Networking Event Oxford, 2 May 2018

Eugene Pozniak, Siyemi Learning and European CME Forum

### Eugene Pozniak Manchester, UK

Eugene is Managing Director of **Siyemi Learning**, an ACCME-accredited CME Provider based in Manchester, UK <u>www.siyemi.org</u>

Has worked exclusively in CME since 2000

Also Programme Director and Guarantor of **European CME Forum**, a Not-For-Profit organisation, bringing together CME professionals, regulators and supporters active in European CME.

Annual meetings since 2007, An extensive archive of its activities can be found at — www.europeanCMEforum.eu

**Journal of European CME** (JECME) is a PubMed-indexed, Diamond Open Access online journal — <a href="https://www.jecme.eu">www.jecme.eu</a>.

**Good CME Practice group** — an initiative for European education providers — <a href="https://www.gCMEp.org">www.gCMEp.org</a>





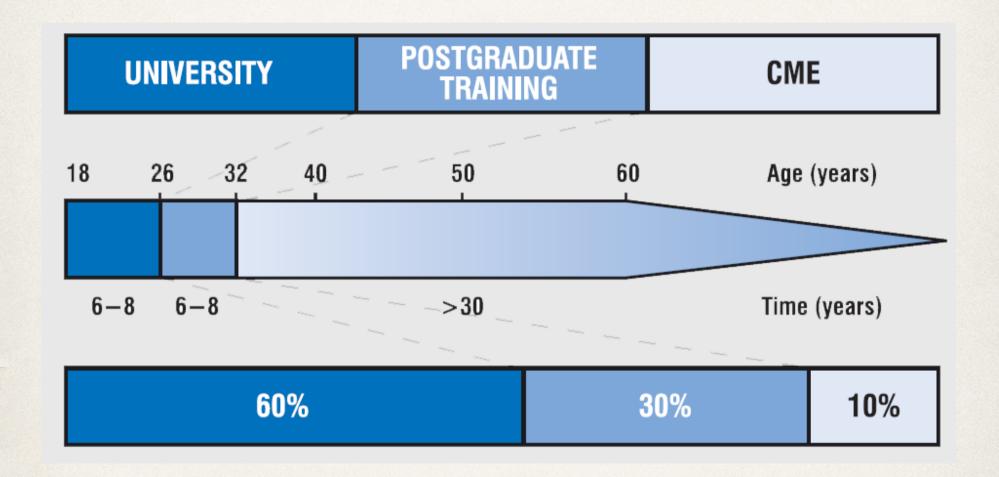




# Agenda

- 1. What is medical education?
- 2. European CME through the ages
- 3. What about the future?

### I. What is medical education?



# What is the main difference between MedComms and CME?

### MedComms vs. CME

Industry-controlled

VS.

Independently developed

# What are the main similarities between MedComms and CME?

# What are the main similarities between MedComms and CME?

Both primarily active in area of post-CCT/CCST medical specialists

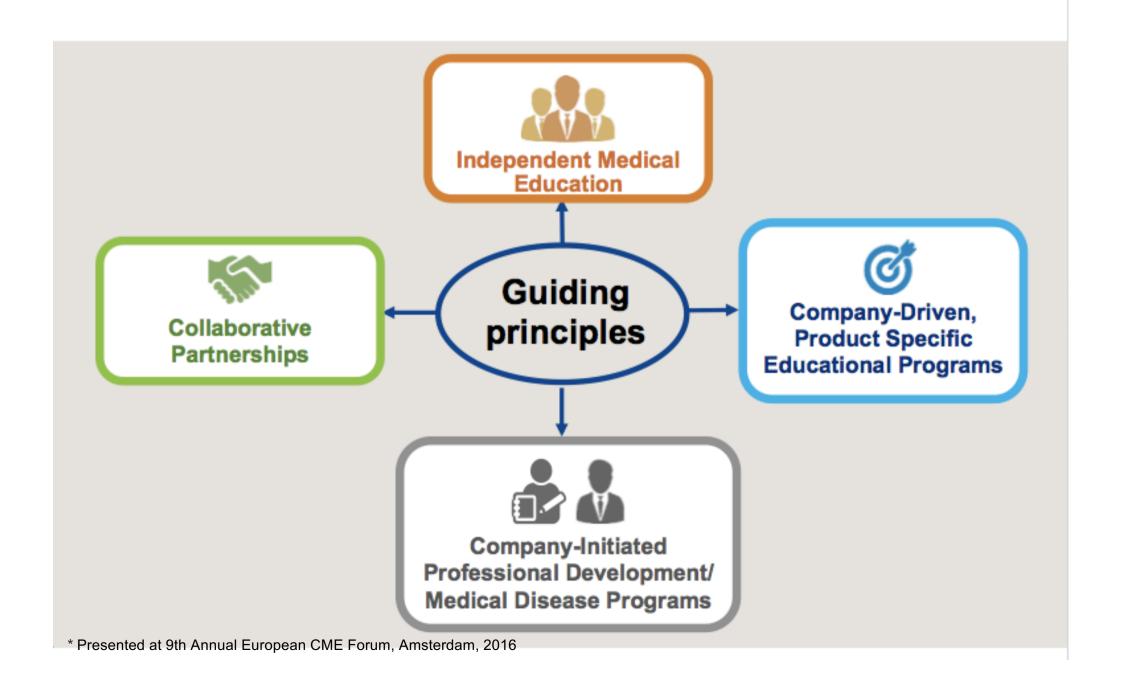
# What are the main similarities between MedComms and CME?

- Both primarily active in area of post-CCT/CCST medical specialists
- Industry funding

# Industry funding

- Beset by challenges
- Responsibility, accountability and compliance

#### Different Types of Medical Education in Europe



# First, let's take a step back

# European CME through the ages

1999-2005 2005-2010 2010-2015 2016-now Birth and early years
Development
Confusion
New rules-New Order

### The stakeholders

- Medical Societies
- Professional CME providers
- Industry

\* EFPIA

CME accreditors

- MedComms
  - ns

The medical profession

MedTech Europe

MedSocs/CME/HCP

**Providers** 

**Industry** 

# Birth of modern CME 1999-2005

MedSocs/CME/HCP

**Providers** 

**Industry** 

Setting rules

No role

Extended relationships

## "Development" 2005-2010

MedSocs/CME/HCP

**Providers** 

**Industry** 

Assertive

Free for all

Extending relationships (cont...)

### 2010/2011?

- Transparency and accountability
  - Bribery Act
  - Foreign Corrupt Practices Act
  - Sunshine Act
  - GPP2
  - New promotional Codes of Practice
  - \* HMRC

### "Confusion" 2010-2015

#### MedSocs/CME/HCP

Confused

#### **Providers**

- Wanting and needing to be more professional
- Professional providers emerge
- European MedComms splits from CME

#### **Industry**

• Want/need to be more responsible, but don't know where to get guidance!

### 2015/2016 -> ?

- Industry unilaterally and via EFPIA/MedTech Europe incorporates:
  - Bribery Act
  - Foreign Corrupt Practices Act
  - "Sunshine Act" as Responsible Transparency, etc.
  - \* GPP3, etc. etc.
    - \* To put them into their corporate standards and promotional Codes of Practice

## "New Order" 2016-present

#### MedSocs/CME/HCP

- Even more confused, even surprised.
- "Others" defining the new rules

#### **CME Providers**

 Being more professional happy with new rules and clarity. Looking more to the US

#### **Industry**

- Globalisation —> harmonisation of standards
- Main drivers of change in Europe.
   Defining good practice?

# What is going on?

# The profession

- Medical societies
- Accreditation bodies
- National regulators
- Individual doctors

### Medical societies

- Medical Societies
  - >85% income directly or indirectly from industry mostly sponsorship
  - Now new rules where industry are questioning value of sponsorship, looking for grant support of education and partnerships
  - Questioning their own role and value to their membership
    - Becoming CME providers themselves

### Accreditation bodies

- Accreditation systems still as fragmented as they were in the 2000s
  - National and European standards and requirements not aligned
  - Credit system only meaningful on a personal and national level
  - CME accreditation systems not looking at meaningful measures

## National regulators and individuals

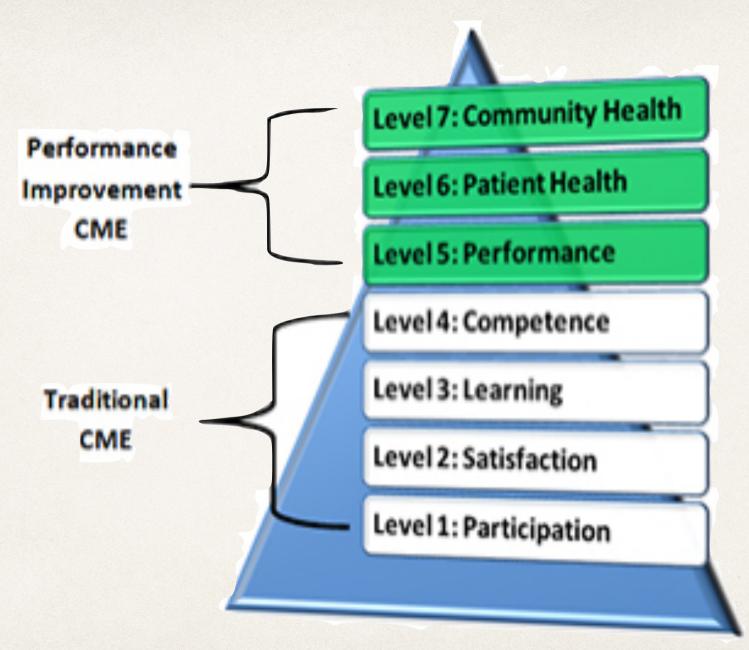
- CME not seen as a high priority by most
- Purpose unclear
- Seen as being a bureaucratic exercise

### Providers

- As professional CME providers
- Evolving role of some medical societies
- Some hospitals with more formal CME objectives

### Providers

- Looking at the educational quality
- Relevance to actual clinical practice
- Meaningful outcomes
  - Attractiveness for grant funding

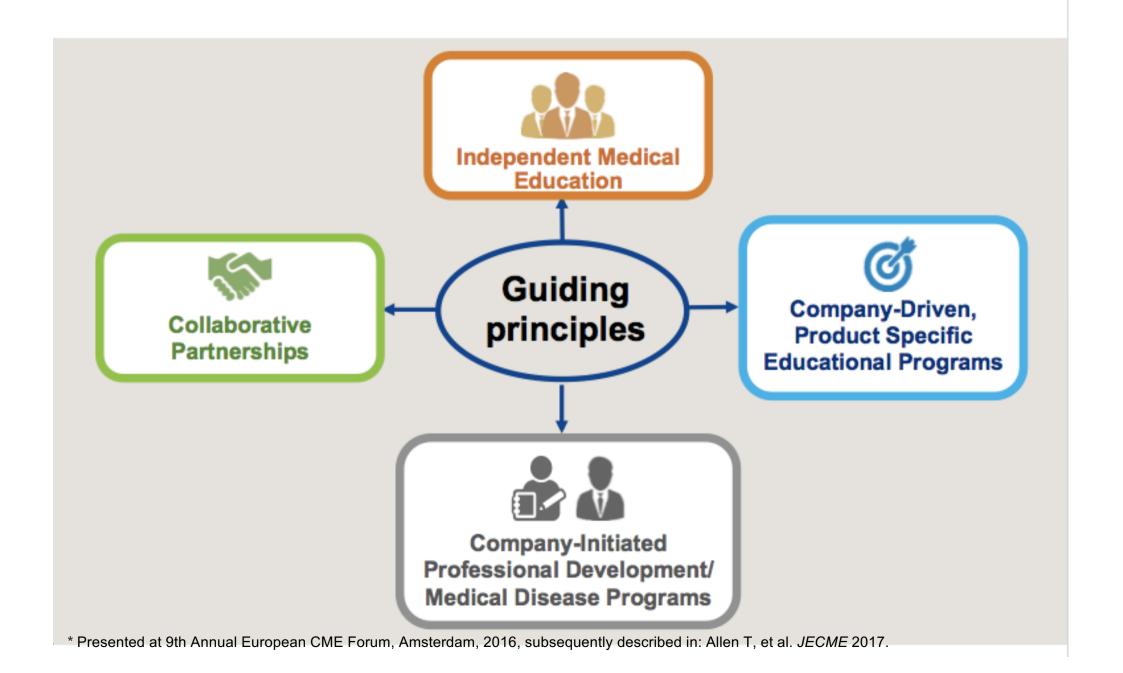


<sup>\*</sup>Moore DE Jr, Green JS, Gallis HA. Achieving desired results and improved outcomes: integrating planning and assessment throughout learning activities. J Contin Educ Health Prof. 2009 Winter;29(1):1-15.

## Industry

- Accountability
- Role in education and promotion
- Questioning the value of sponsorship
  - As a commercial activity
- Needs to be clarity about Grant support of independent education
- Looking for deeper and more transparent relationships
  - Partnerships

#### Different Types of Medical Education in Europe



### What about the future?

### 2018 ->

#### MedSocs/CME/HCP

- 2018 will be a difficult year
- European
   accreditation bodies
   will need to
   harmonise standards
   as well as the credit
- Rise of the national systems?

#### **CME Providers**

- Further professionalisation, collaborating with medical societies?
- Higher quality standards
- Nationally, still "promotional"?

#### **Industry**

- Time of change as experience grows (in a positive way)
- Further globalisation of standards?

# Further reading

- Allen T et al. Framework for industry engagement and quality principles for industry-provided medical education in Europe. *Journal* of European CME, 2017;6:1.
- \* ESC Board, The Future of continuing medical education: the roles of medical professional societies and the health care industry. *European Heart Journal* 2018;**00**:1-8.
- \* Stevenson R and Moore D, Ascent to the Summit of the CME Pyramid. *JAMA* 2018;**319(6)**:543-544.
- \* Farrow S, et al. Setting CME standards in Europe: guiding principles for medical education. *Curr Med Res Opin* 2012;**28**:1861-1871.

# Thank you

- Eugene Pozniak
   European CME Forum
   University of Manchester Innovation Centre
   Arch 29 North Campus Incubator
   Sackville Street, Manchester, M60 1QD, UK
- epozniak@CMEforum.org