Tricks and tips for gaining that ‘magical’ first role
A career in medical education

• Is it for you?
Your CV

• Concise – maximum two pages
• Customise and adapt:
  – Lab experience
  – Mentoring
• Publications and presentations
• Font
• Layout
….everything you do and say is communication!
Establishing who’s recruiting?

• Recruitment consultants
  – Fee paid by the employer
• Job adverts
  – Websites
  – Journals
• Direct/speculative approaches
Recruitment consultants

- Roles available
- Meet you
- Detailed job information
  - Role/job description
  - Who will you meet
  - Interview format
  - Company background & culture
- ‘Sell you’ into the company
Recruitment consultants (2)

- Key contacts
- ‘Competitive landscape’
- Arrange the interview
- Constructive feedback
- Negotiate your contract/package
- Match you to the right agency
brilliant people aren’t brilliant everywhere.....
A word of warning

• CVs sent speculatively without your consent/knowledge
Adverts

• Websites
  – www.medcommsnetworking.co.uk
  – www.emedcareers.com
  – www.pmlive.com
  – www.InPharm.com

• Journals
  – Nature
  – New Scientist
  – Pharmaceutical Marketing
  – Pharmafocus
Be aware....

- Same job appears many places!
- ‘Dressed’ up slightly differently
- Multiple recruitment consultants
Direct/speculative approaches

- Research
  - Key websites
  - Google
- Up to date information?
- General contact
- Lack of follow up
....everything you do and say is communication...
What’s next?

• Writing test
• Proofreading and commercial assessment
The interview

- Location
- Punctual
- Be yourself
- Presentable
- Stay focussed
- Eye contact
A new trend

- Work experience placement
- Unpaid
….. current market very competitive …..
Stick your neck out and get ahead!
..... Your first role may not be magical *but* your career will be .....
Find me

- [www.carysmillsrecruitment.co.uk](http://www.carysmillsrecruitment.co.uk)
- carys@carysmillsrecruitment.co.uk
- TEL: 020 8891 6333
- MOB: 07768 448325