

Set up 2006 to offer genuine industry knowledge and quality service with a friendly, innovative spin

Grown sustainably over nearly 10 years and developed a strong purpose and values

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As a direct result of all your hard work and dedication to our company so far this year, we are pleased to announce that we have selected Carrot Pharma as one of our Tier 1 agencies. We have been impressed with the level of service you have provided so far and look forward to this continuing over the coming months.

HR Manager

Medical Communications Agency

Why the name?
More Carrot less stick
To stand out from the crowd
Quirky branding
#distinctlydifferent from day 1

We are Carrot Pharma Recruitment, a specialist recruitment consultancy operating solely within the Pharma, Biotech & Healthcare sectors, across the UK, Europe, Asia and the USA.

We offer contract and permanent solutions for our clients and candidates, we work at all levels from Graduate to Senior Executive.

"Just going into an interview with a CV stating Carrot at the top gave me a head start as everyone I met with held your agency in very high regard".

Market Access

Health Economics Pricing & Reimbursement

Drug Development

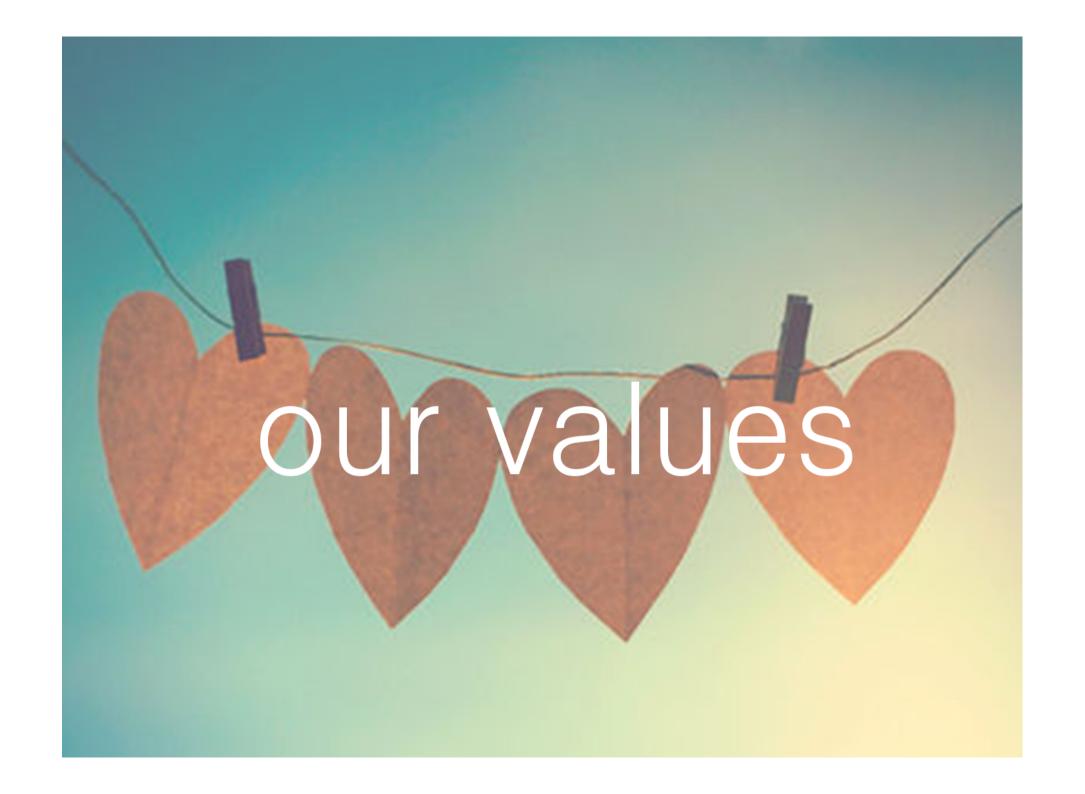
Med Info & Med Affairs QA & Manufacturing Regulatory Affairs Clinical Research Pharmacovigilance Compliance

Supply Chain Demand Planning End to End Supply Chain

Market Research & Business Intelligence Primary & Secondary Insight & Analytics Competitive Intelligence Fieldwork

Healthcare Communications Medical Communications Advertising

Sales & Marketing NHS Liaison Nurse Advisors Training Commercial Excellence



Our purpose is: "To promote happy fulfilled careers and help individuals and businesses be the best that they can bey"

Believers in the Power of Knowledge

We take pride in knowing our sectors inside out. We always make sure we are up to date with industry news and trends. We focus on what makes our clients stand out from their competitors.

Innovation Enthusiasts

We aren't your typical recruitment company and we like it that way. We use social media and present your jobs in many different formats to appeal to the different ways people absorb and interpret information.

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Relationship Builders

We aim to create long-term credible partnerships by consistently delivering value and inspiring trust in both our candidates and clients. We are constantly building a network of passive and active candidates.

We are happ

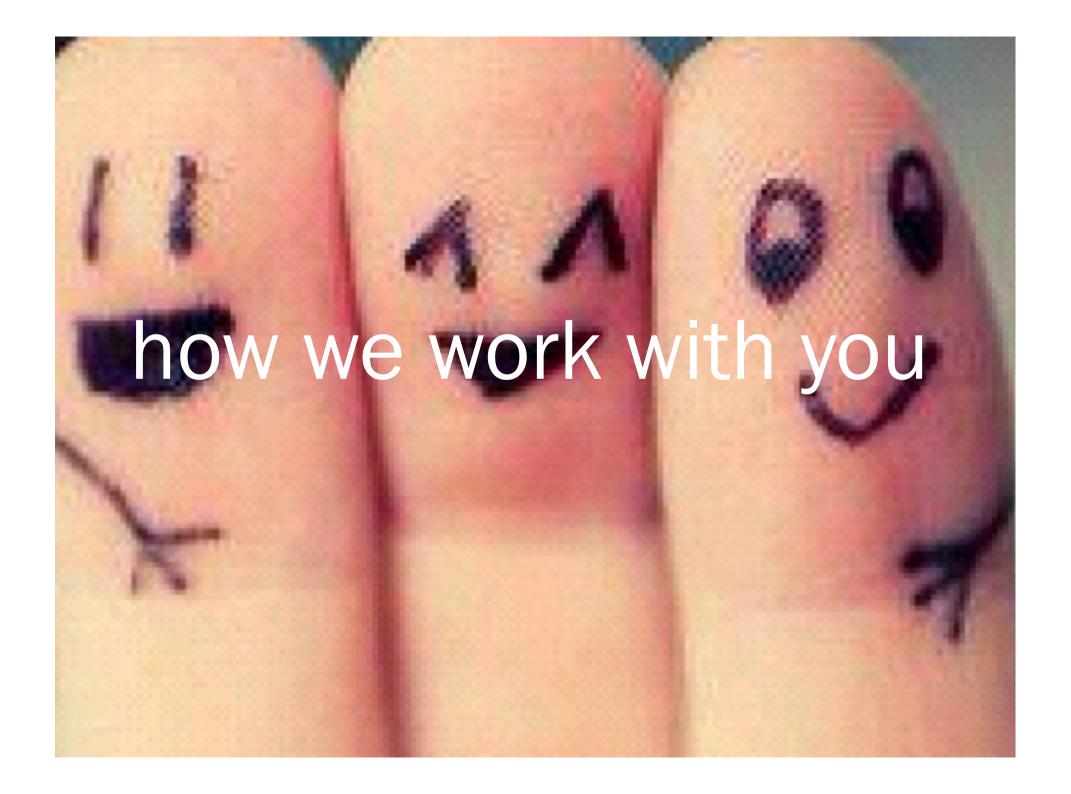
Happiness-Centric

At Carrot we love what we do and we're happiest when we know that you do too. All of our recruitment efforts are targeted towards the happiness of our candidates and clients. We are testament to the fact that a happy team is a productive team and we aim to replicate this with everyone we work with.

Challenging Industry Preconceptions

Our focus is on quality, not quantity and our internal KPIs reflect this by focusing on conversion rates not volume.

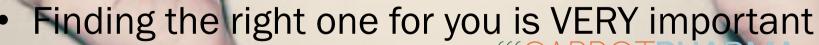




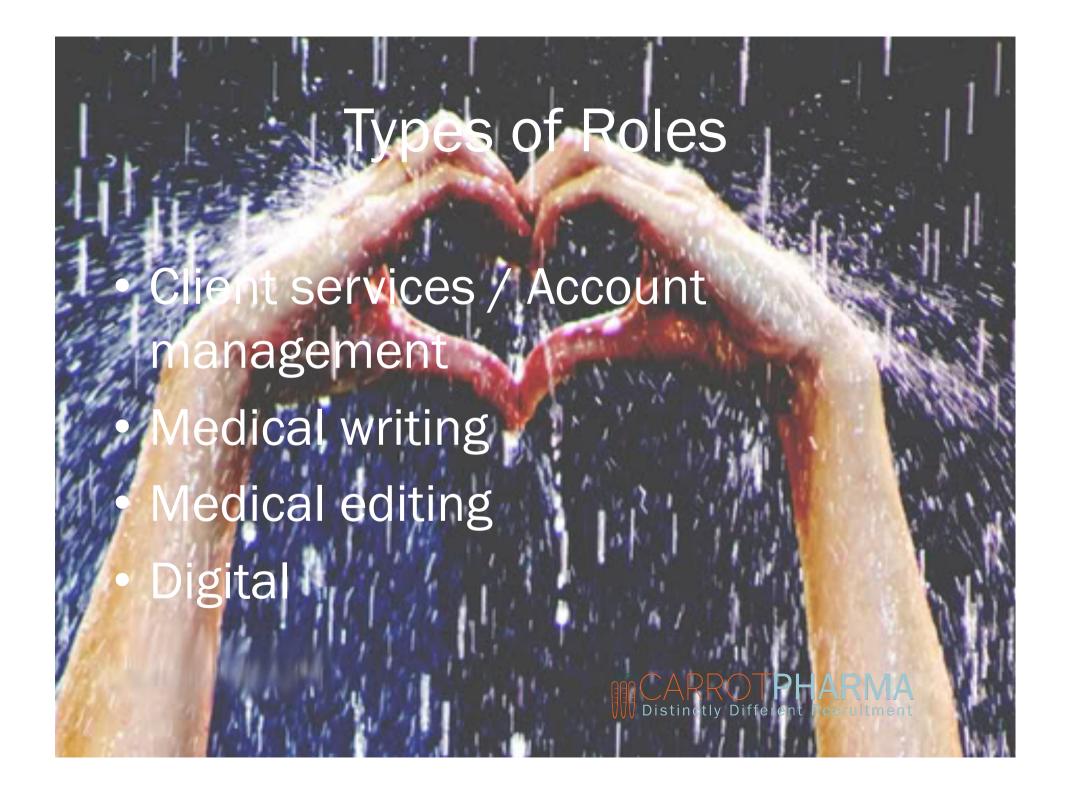


Not all agencies are the same

- Role type
- Size
- Location
- Culture
- Key deliverables
- Therapy areas

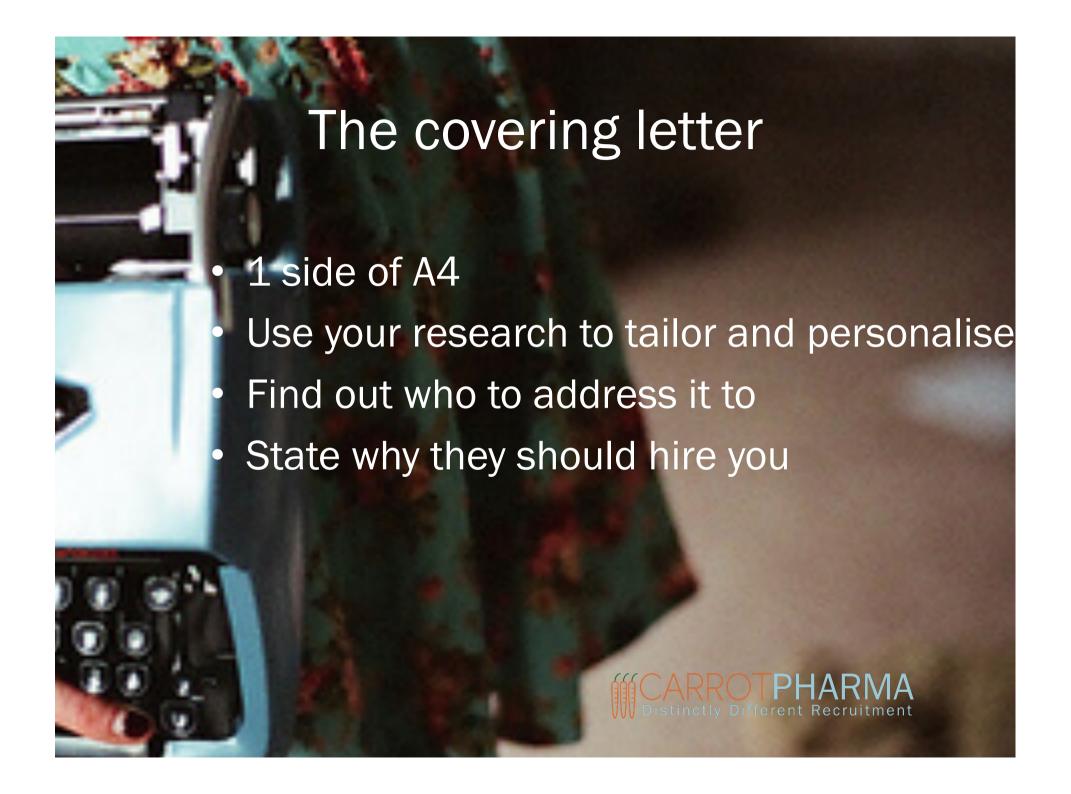


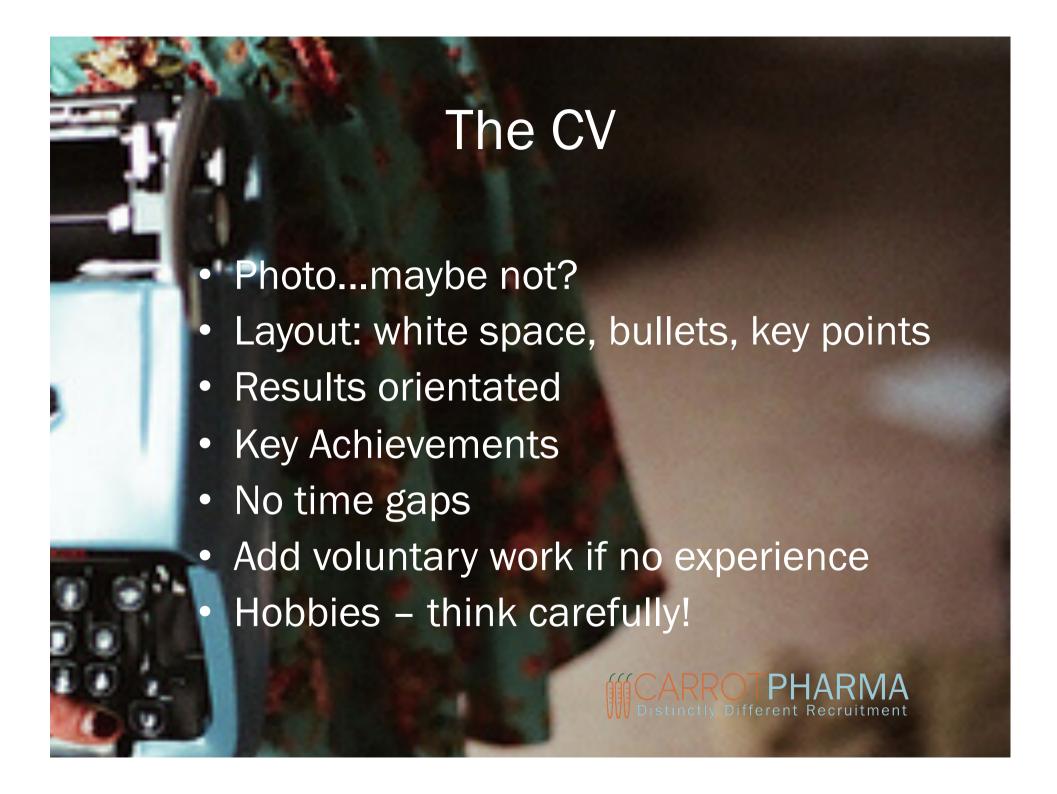
CARROTPHARMA

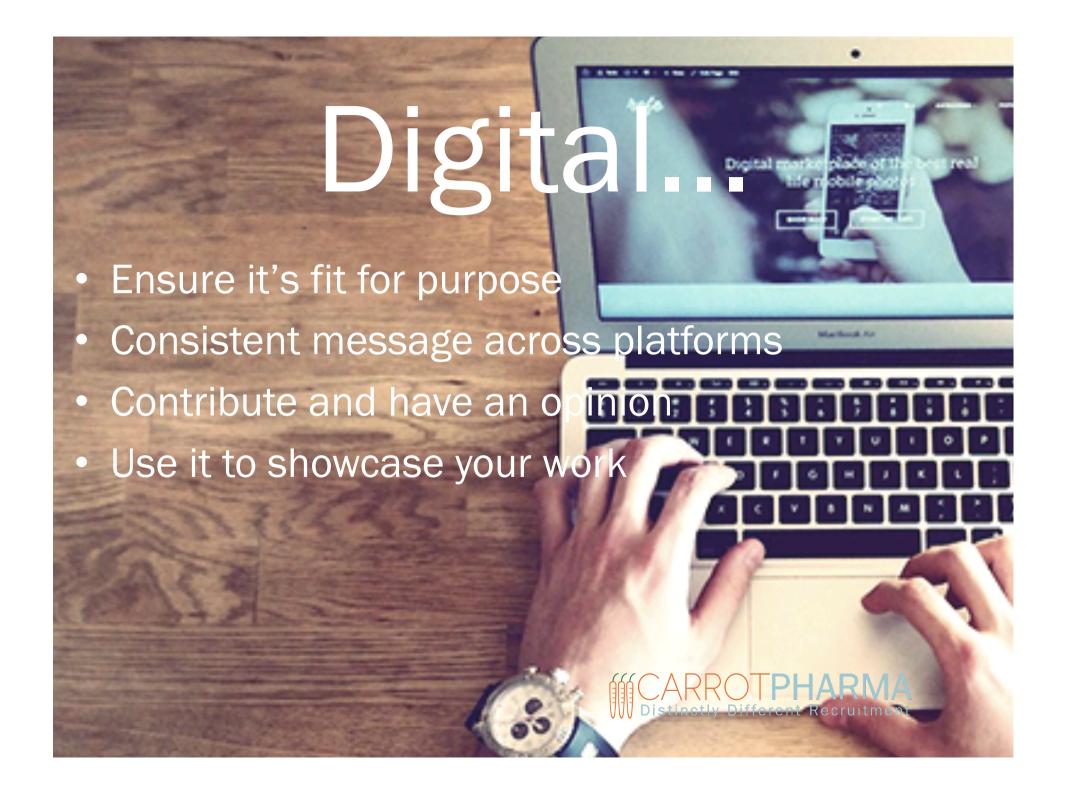
















- Research and plan your application
- Take time to consider what the different agencies can offer
- Choose the roles(s) that best match your skill set and career aspirations
- Make yourself distinctly different!
- Write a 1-sided covering letter that is compelling, tailored and direct
- Think about the readability of your CV, and the relevance and credibility of its content
- Use social media to showcase your work, and make sure all content Is "employer friendly"!
- Prepare well for interview this is your chance to shine!

