Medical Writing: Careers Insight Workshop, 24-25 May 2010

What to expect of life in a MedComms Agency

Is Agency life for you?

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An outsider's view of life on the inside!

- Over 15 years' in-house agency experience
 - Medical communications/publishing
 - Client services, project management and editorial roles (but not writing!)
- External perspective
 - Performance coach helping professionals to work smarter



What to expect today?

- Challenges and opportunities of agency life
- What type of agency might suit you/your skills
- Your plan of action

But first, your thoughts...



Your careers insights...

- Q: In what ways would the role of medical writer suit you?
 - Think: what interests you (writing/nonwriting); what are your transferable skills

Q: What questions haven't yet been answered?

– Think: what/who do you need to ask?

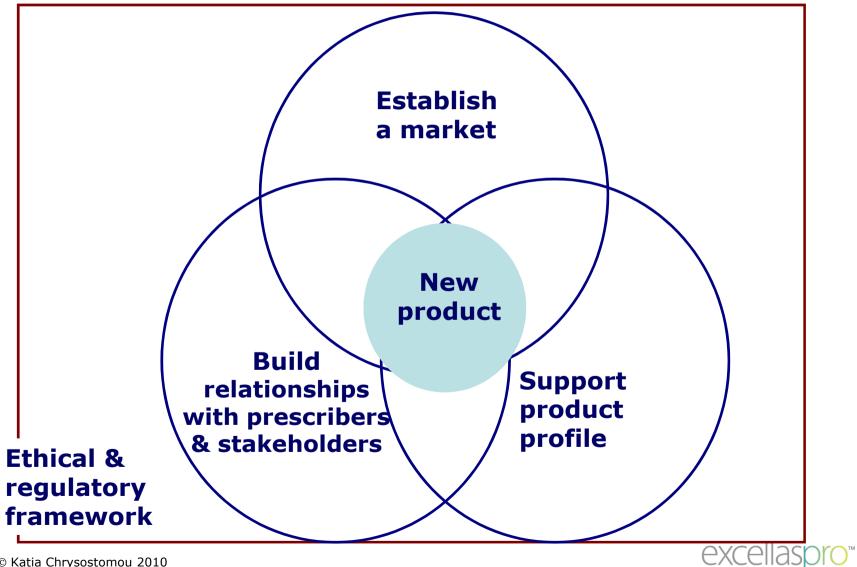


Are all Agencies the same?

(Key challenges & opportunities)



Pharmaceutical Marketing =



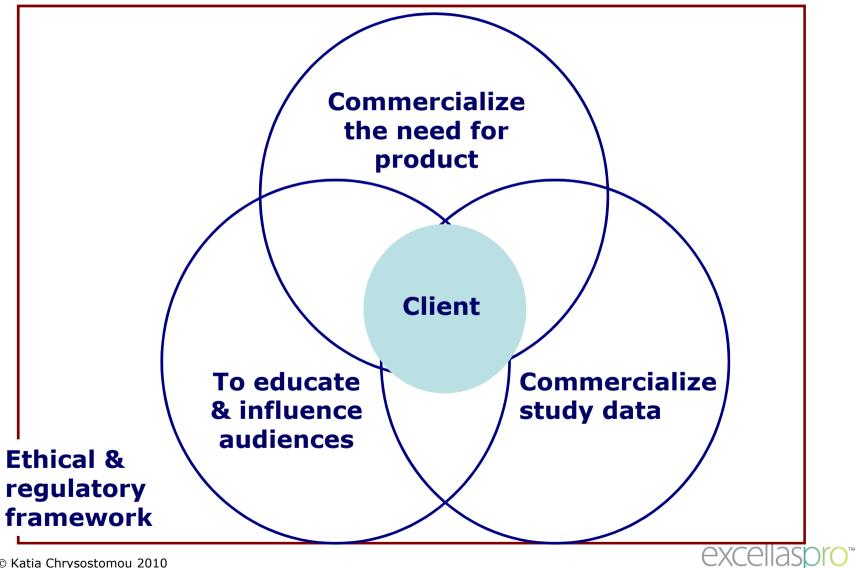
But, pharmaceutical clients are changing

• Profile

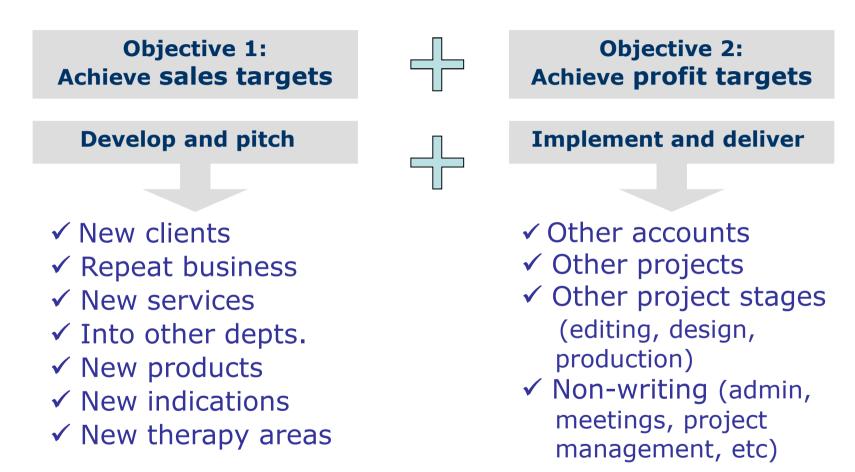
- Highly business aware + personal career
- High turnover = low corporate memory + experience
- Time/resource pressured
- Intense competition
 - Clients switch because they can!
 - Low barrier (multinationals \rightarrow individuals)



Medical Communications =



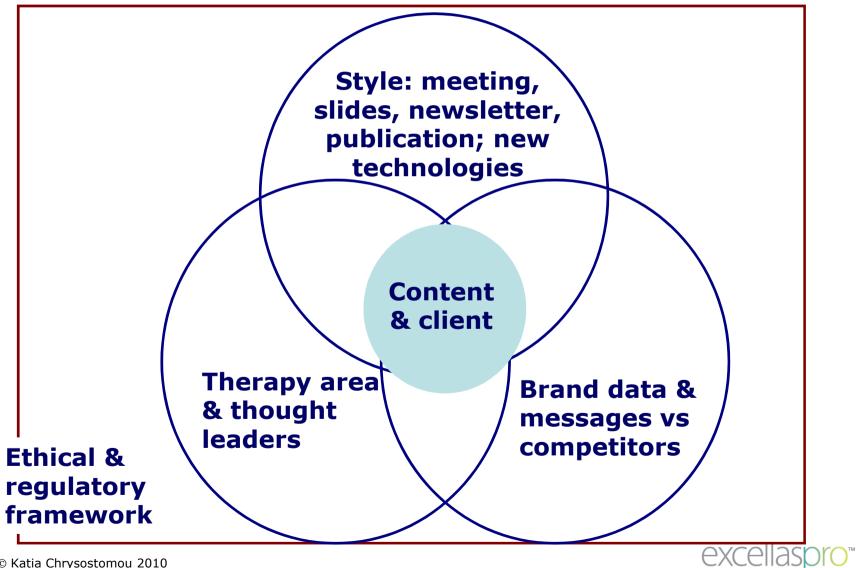
Agencies are service providers



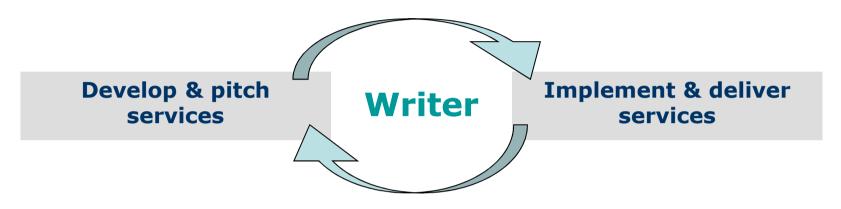
New clients reduce dependency on existing clients



Medical Writer =



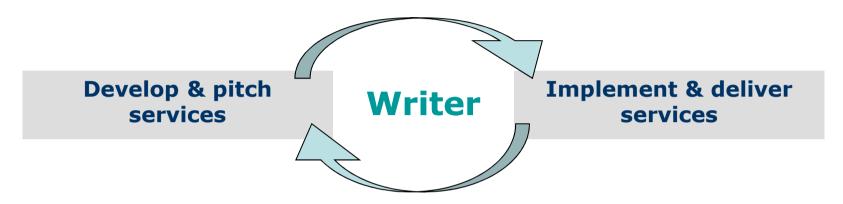
Realities of agency life



- You are a resource with competing priorities and deadlines
- Learning takes place on 'live' projects and in-front of clients
- Your desk can be anywhere in the world!
- Even `a job well-done' is not always a simple measure



What's a job well done?



- ✓ Produced to brief (objective)
 - •Deliver on time, to budget, quality
 - •Balance science, marketing, ethical & regulatory
- A happy client (subjective)
 Make their lives easier and help in career
 But is the client always right?



What suits you/your skills?



Depends on Agency style/culture

- Size/niche/multi service
- Structure and style
 - Hierarchical/flat/business units
 - Formal/entrepreneurial
- Support services
 - Systems/processes/financials/IT
 - HR, esp. training & development opportunities



Depends on account team structure

- Writing model
 - Freelance/in-house writers
- Key relationships
 - Writer + editor / project manager / account manager
 - Fixed teams or matrix
- Job titles don't predict role
 - Editor/project editor/project manager/account exec/account manager



What opportunities are you looking for?

Business development





- ✓ New clients
- ✓ New products/indications
- ✓ New therapy areas
- ✓ Creating new services
- ✓ Leading pitches

- ✓ Project management
- ✓ Medical Direction
- ✓ QA/QC
- ✓ Line management
- ✓ Training/development
- ✓ Level of client contact

WINNING and KEEPING clients



Think about your transferable skills

- Challenger and solution finder
- Editor and quality controller
- Chaser and coordinator
- Trusted client adviser and negotiator
- Project tracker and financial controller
- New business opportunity spotter
- (... telepathic abilities)



Action planning...



Taking action...

Q: In what way would the role of medical writer suit you?

Transferable skills + areas of interest

Q: What is your goal from this workshop?

Or what/who do you still need to ask?

Q: What are your next steps?

Making contacts, starting research, CV etc

